Stretch RAP 2021 - 2024 Implementation Progress Report – September 2022 – April 2023

Strategic Alignment - Dynamic City Culture

Public

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Reconciliation Committee

Program Contact:

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Approving Officer:

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EXECUTIVE SUMMARY

The purpose of this report is to provide a progress update on implementation of the <u>Stretch Reconciliation Action Plan (RAP) 2021-2024</u>.

The Stretch RAP 2021-2024 is a shared vision for the delivery of meaningful reconciliation between the City of Adelaide and Aboriginal and Torres Strait Islander peoples.

The Stretch RAP has actions and deliverables across four key areas: Relationships, Respect, Opportunities and Reporting.

RECOMMENDATION

THAT THE RECONCILIATION COMMITTEE

 Notes the report on implementation of City of Adelaide Stretch Reconciliation Action Plan 2021- 2024 for the period September 2022 to April 2023 provided at Attachment A to Item 5.1 on the Agenda for the meeting of the Reconciliation Committee held on 3 May 2023.

IMPLICATIONS AND FINANCIALS

City of Adelaide 2020-2024 Strategic Plan	Strategic Alignment – Thriving Communities 'Promote and showcase multiculturalism and Aboriginal culture and support local organisations to express this heritage.' Strategic Alignment – Dynamic City Culture Support, promote and share Aboriginal and Torres Strait Islander cultures and pay homage to the Kaurna people as Traditional Owners.	
Policy	This report relates to implementation of the City of Adelaide Stretch Reconciliation Action Plan (RAP) 2021-2024.	
Consultation	Not as a result of this report	
Resource	Not as a result of this report	
Risk / Legal / Legislative	Not as a result of this report	
Opportunities	The Stretch RAP provides multiple opportunities for City of Adelaide to demonstrate a commitment to meaningful Reconciliation with Aboriginal and Torres Strait Islander peoples.	
22/23 Budget Allocation	Not as a result of this report	
Proposed 23/24 Budget Allocation	Not as a result of this report	
Life of Project, Service, Initiative or (Expectancy of) Asset	City of Adelaide's Stretch RAP 2021- 2024 has a lifespan of four years.	
22/23 Budget Reconsideration (if applicable)	Not as a result of this report	
Ongoing Costs (eg maintenance cost)	Not as a result of this report	
Other Funding Sources	Not as a result of this report	

DISCUSSION

- 1. The purpose of this report is to provide a progress update on implementation of the Stretch Reconciliation Action Plan (RAP) 2021-2024 (**Attachment A**).
- 2. Previous reports to the Committee on implementation of the Stretch RAP were provided on <u>4 May 2022</u> and verbally on 7 September 2022.

Background

- 3. The Stretch RAP 2021-2024 builds on the success of previous City of Adelaide RAPs in guiding Council's vision for meaningful reconciliation with Aboriginal and Torres Strait Islander peoples in the city and more widely.
- 4. The City of Adelaide (CoA) is recognised by Reconciliation Australia as the first local government in Australia to reach the milestone of 10 consecutive RAPs.
- 5. The Stretch RAP 2021-2024 was developed with community and includes feedback from community engagement processes including:
 - 5.1. CoA Reconciliation Committee, allowing oversight and Aboriginal and Torres Strait Islander community endorsement of such significant cultural content.
 - 5.2. The Kaurna Yerta Aboriginal Corporation (KYAC) including Kaurna youth.
 - 5.3. The broader Aboriginal and Torres Strait Islander community in South Australia.
 - 5.4. CoA administration to:
 - 5.4.1. Ensure accountability regarding commitment to deliverables, a responsible officer (internal RAP champion), resourcing and timelines of delivery.
 - 5.4.2. Support the launch and the design of the Stretch RAP 2021-2024.

Progress Update

- 6. The Stretch RAP 2021-2024 Implementation Progress Report (**Attachment A**) outlines the progress of actions from September 2022 to April 2023.
- 7. The Stretch RAP 2021-2024 incorporates four main Action Areas with 30 Actions comprising of 116 Deliverables. Of these deliverables:
 - 7.1 26 have been completed within the agreed timeframe
 - 7.2 25 are ongoing work
 - 7.3 43 are on track for delivery as per the agreed timeframe
 - 7.4 6 are pending
 - 7.5 16 are delayed, however all are in progress:
 - 7.5.1 2 are subject to co-partner funding which is yet to be achieved
 - 7.5.2 The remainder have been retimed for delivery in 23/24
- 8. The table below outlines key achievements:

Action	Action Update
Action 7, work with Kaurna to identify and build capacity to feed into City of Adelaide project design processes and build employee capacity to appropriately utilise Kaurna advice	City of Adelaide works through the Reconciliation Officer to discuss projects with the Kaurna Yerta Aboriginal Corporation (KYAC) to enable Traditional Owners voices to be actively sought and considered to enhance cultural considerations in projects.
Action 9, continue to develop opportunities to provide administrative support for recurring meetings with Kaurna Yerta Aboriginal Corporation	City of Adelaide and Kaurna Yerta Aboriginal Corporation have agreed to a regular ongoing meeting (approximately every two months) to discuss City of Adelaide projects. Some of the key agenda items considered in the reporting period include Mini Golf, Cultural Mapping and projects associated with the River Torrens/ Karrawirra Parri. This has supported ongoing cultural considerations in projects.

Action	Action Update
Action 13, ensure Aboriginal and Torres Strait Islander protocols are included in the review of Park Lands Events Management Plan guidelines	In 2022, the Park Lands Event Management guidelines have been amended to include protocols to use Kaurna Place Names and for event organisers to engage in appropriate protocols such as Acknowledgement of Country.
Action 17, increase the profiling of Kaurna Yerta Aboriginal Corporation (KYAC) by including information online for educative purposes on the significant 2018 Kaurna Native Title Determination	City of Adelaide's website has been updated to provide information on the Kaurna Native Title Determination.
Action 18, install an Acknowledgment of Country at the Adelaide Aquatic Centre	City of Adelaide's NAIDOC language snake has been incorporated into the Acknowledgment of Country entry signage installed at the Adequate Aquatic Centre as an Acknowledgment of Country.
Action 30, acknowledge the contributions and support the ongoing development of the Reconciliation Committee.	City of Adelaide's Reconciliation Committee was established for a four-year term as a formal Committee of Council under section 41 of the <i>Local Government Act 1999 (SA)</i> as an ongoing commitment for this term of Council.

- 9. Key focus areas for the next six months include:
 - 9.1. Delivery and launch of the Place of Reflection artwork next to Tandanya.
 - 9.2. Cultural Awareness training for staff to increase understanding, value and recognition of Aboriginal culture (ongoing).
 - 9.3. Support Reconciliation Week delivered by Reconciliation SA.
 - 9.4. NAIDOC week delivered by NAIDOC SA with City of Adelaide support and events.

Next Steps

- 10. A report will be prepared in December 2023 to align to the six-monthly updates provided to the Committee.
- 11. Preparation of the new Stretch RAP will commence towards the end of the 2023 calendar year.
- 12. The City of Adelaide and the Reconciliation Committee are leaders in promoting meaningful reconciliation. As part of this leadership role, over the next reporting period, the Committee will consider opportunities to showcase achievements of its Stretch RAP.

DATA AND SUPPORTING INFORMATION

Link 1 – Stretch Reconciliation Action Plan (RAP) 2021-2024

Link 2 - Report provided on 4 May 2022

ATTACHMENTS

Attachment A – Stretch Reconciliation Action Plan 2021-2024 Implementation Progress Report September 2022 – April 2023